

UK Modern Slavery and Trafficking Statement

Brookhouse Aerospace Limited is fully committed to ensuring that there are no occurrences of child labour, forced labour or human trafficking within its business and that processes are in place to ensure that we do not knowingly enter into a business relationship with any business within our supply chain who breach these principles.

The Senior Leadership team at Brookhouse Aerospace Limited have agreed the following steps to drive continuous adherence to the UK Modern Slavery Act 2015.

- During the on-boarding process all new employees are required to read the UK Modern Slavery and Trafficking statement. Each new employee must sign a copy of this statement to declare that they will comply with the principles.
- Any employee who manages people or suppliers will receive a copy of this statement on an annual basis. As with new employees, employees in this category will also be required to sign the statement to declare that they will comply with the principles.
- This statement is displayed in our reception area to demonstrate our full commitment to the principles of the UK Modern Slavery Act 2015.
- New suppliers, or suppliers renewing their contract, will be issued a copy of the UK Modern Slavery and Trafficking statement. Each supplier will be required to sign and return a declaration form to us before we enter into a commercial contract with them.
- Part of the new supplier contract process involves undertaking a risk assessment. If any business is deemed to be high risk we will undertake an audit which will require them to demonstrate they are complying with their obligations under the Modern Slavery Act.
- On an annual basis all our suppliers will be issued a copy of the UK Modern Slavery and Trafficking statement. Each supplier will be required to sign and return a declaration form to us.
- Any employee who is found to have breached the UK Modern Slavery Act 2015 may be subject to disciplinary action, up to and including termination of employment contract as a result of Gross Misconduct.
- Any breach of the UK Modern Slavery Act 2015 by any business within our supply chain may be deemed a material breach and be grounds for contract termination.